This worksheet is designed to help you understand the steps required to start using xAPI in your elearning strategy. To better understand xAPI, check out eLogic’s blog post “xAPI is Easier, Cheaper, and More Useful Than You Think.”

**STEP ONE:** What are the different online learning environments your company uses? Make a list. You can get creative with this. Does it include LinkedIn Learning? SharePoint? An LMS? Make a list and determine if each environment is xAPI compliant.

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<th>Learning Environment</th>
<th>xAPI Compliant?</th>
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**STEP TWO:** If you are using any incompatible software, consider making a different technology choice to replace it. If you’re using homegrown software, consult with your development team and/or a company like Rustici to implement xAPI within the software. Let your development team know that there are classes available for learning xAPI code.

New Learning Environment Option:                      To Replace:

Questions to Ask Your Development Team
1. Do you know how to implement xAPI?
2. If not, would you be willing to learn?
3. What does your product roadmap look like? Where could xAPI fit in?
4. How much time would it take to implement xAPI in our system?
STEP THREE: Check if your LMS includes an LRS (Learning Record Store). For example, eSSential LMS has one.

If not, determine what you need in an LRS and go find one. There are some basic, free options out there. Your development team could also build their own.

LRS Extra Features to Consider
1. Software integrations
2. Data visualization and analytics
3. Custom reporting

STEP FOUR: Set up goals for your xAPI data collection. Start small and go from there. Don’t be afraid to get creative over time and explore what xAPI can do for you.

My Goal(s) for xAPI is/are:

Just a few ideas for getting started:

- Track what learning environments your learners gravitate towards the most to inform and maximize future investment decisions
- Track when learners are exiting courses or pieces of content in order to identify points of disengagement
- Track compliance training across platforms in one easy spot
- Track if sales behaviors in a CRM changes after viewing learning content
- Track if real-world behaviors change after viewing learning content
- Track a leadership succession plan over time and between platforms

GOOD LUCK!

(Let us know if you have any more questions!)